

Hampton-Newport News Community Criminal Justice Board



Annual Report 2009

HNNCJA
136 Kings Way
Hampton, VA 23669

February 2010

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Hampton-Newport News Criminal Justice Agency

(FY2009 July 1, 2008- June 30, 2009)







Mission

The **mission** of the Hampton-Newport News Criminal Justice Agency is to promote public safety through the provision of community based pretrial and post conviction programs. We provide research-based prevention and intervention services with a commitment to changing the lives of our clientele, regardless of their past or present circumstances. We respect individual rights, and strive to be fair, just, and responsive to the risks and needs of our clients. We are dedicated to creating and maintaining an active community partnership through professional services and new innovative ideas. We work in unison with the community to reduce recidivism and improve the quality of life for the residents of Hampton and Newport News.

Agency Infrastructure







The Hampton-Newport News Criminal Justice Agency (CJA) services the cities of Hampton and Newport News. The city of Hampton serves as the fiscal agent for the Agency.

The Newport News Division employs:

-  5 Pretrial Investigators
-  2 Pretrial Case Managers
-  12 Local Probation Officers
-  1 Secretary
-  2 Intake Technicians
-  1 Director of Operations

*(The Newport News Division Constitutes **68%** of the Agency workload)*

The Hampton Division employs:

-  2 Pretrial Investigators
-  1 Pretrial Case Manager
-  6 Local Probation Officers
-  1 Intake Technician
-  1 Part Time Secretary
-  1 Director of Operations

*(The Hampton Division Constitutes **32%** of the Agency workload)*

In addition, the CJA employs 2 Substance Abuse Testers; their time is split between the Hampton and Newport News Divisions.

CJA Leadership Philosophy

1. *Kouzes and Posers' Five Practices of Exemplary Leadership*
 - ✚ Model the Way
 - ✚ Inspire a Shared Vision
 - ✚ Challenge the Process
 - ✚ Enable Others to Act
 - ✚ Encourage the Heart
2. *Likert's (Organizational Philosophies) System 4 (participative)*
 - ✚ Employee Motivation = The work drives them to do a good job- their fit to the organization and their buy-in to the mission of the Agency.
 - ✚ Teamwork= Work is seen as complex processes involving collectives of employees working together to reach goals
 - ✚ Decision Making= Group participation

Accountability and Quality Assurance

Accountability, fidelity of techniques, and outcome measures are key components to Evidence Based Practices (EBP) and are paramount to the success of the CJA.

- ✚ Each year the Agency establishes overall agency goals and individual goals for each individual employee.
- ✚ All CJA data is input by case managers and investigators into a case management database (PTCC). Data such as number of placements, number of referrals, community service hours performed, substance abuse tests performed, successful/unsuccessful closures, failures to appear, demographics, fines collected, investigations, jail admittance, etc. are collected and analyzed monthly, quarterly, and annually.
- ✚ Monthly and quarterly reports are produced for the Department of Criminal Justice Services and the City Manager's Office (Hampton and Newport News).
- ✚ Quality Assurance Briefings and Standard Operations Policy Briefings are held monthly.

Training

CJA staff is **highly** trained. All of our Probation Officers and Investigators have at least a bachelor's degree; many have advanced degrees and/or certifications in substance abuse counseling. All of our staff are certified in motivational interviewing techniques.

Overall, the 36 CJA employees completed 1,750 hours of training in FY2009.

What the Criminal Justice Agency Does

Community Corrections Division (CCD)

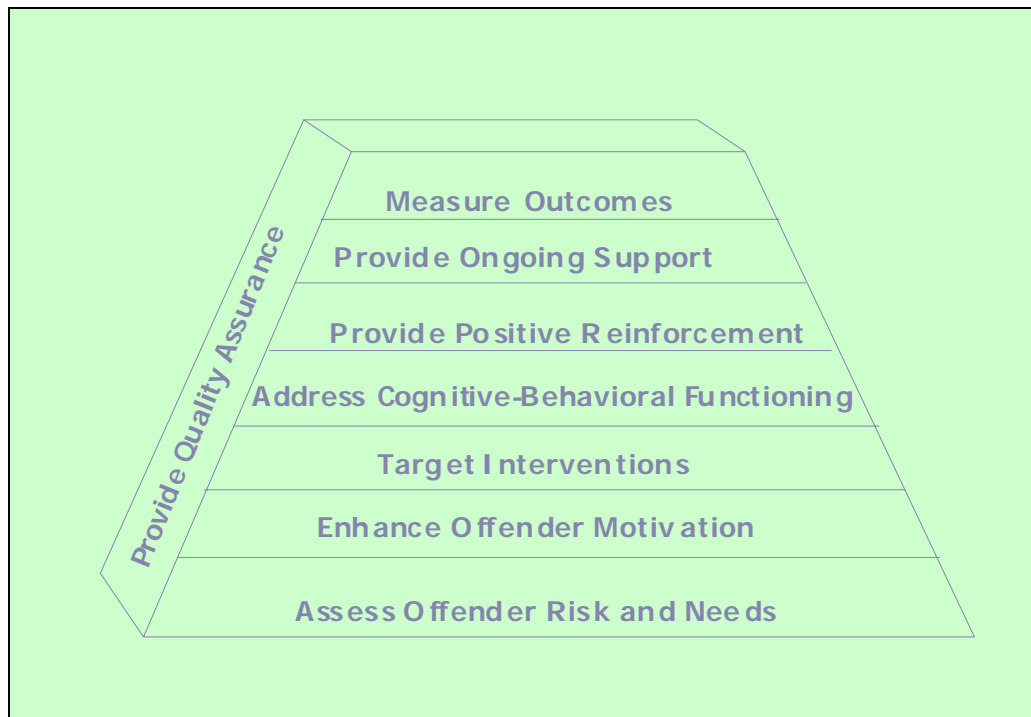
CCD provides local probation services. Through effective treatment and intervention strategies, the CJA enforces court orders while encouraging behavioral change to reduce recidivism.

The Hampton-Newport News Criminal Justice Agency is one of ten **Evidence Based Practices (EBP)** Agencies in the state of Virginia.

EBP Explained-

- ✚ Utilizing only research and scientifically validated techniques to achieve a result/goal
- ✚ Measurable outcomes/repeatable/trainable
- ✚ Result/goal focused
- ✚ Focuses on preventing recidivism long term
- ✚ Assess risk/needs
- ✚ High risk versus low risk based on potential for recidivism
- ✚ Match offender to needed treatment modality rather than generic supervision plan
- ✚ Treatment is cognitive behavioral – skill building

Principles of Effective Interventions



CCD offers: (FY2008-2009 Figures)

- Validated Risk Needs assessment on all individuals placed under CJA supervision
- Differential supervision according to offender risk and need with case planning and case management (4,321 individual placements to CCD)
- Community service site coordination & placement (2,104 placements & 85,460 hours completed)
- Employment and education assistance (259 placements)
- Criminal record checks (conducted on all clients pre and post)
- Identification of wanted persons
- Sex offender registry checks (conducted on all clients)
- Random alcohol and drug testing
- Specialized programming and services
 - Anger Management (586 placements)
 - Batterer's Intervention (67 placements)
 - Substance Abuse testing Education, Treatment (1,624)
 - First Offender Drug Program
 - Underage Possession of Alcohol Program
 - Shoplifter/Larceny Program
 - Parenting Program
 - Sex Offender Treatment
 - Mental Health screening and treatment
- Facilitating victim restitution (\$82,381)
- Facilitating Court costs and fines(\$21,532)

Recidivism

Our recidivism studies show offenders who are successful under supervision are two times less likely to be re-convicted than offenders who were unsuccessful (aggregate data).

Pretrial Services Divisions (PTS)

PTS provides judicial officers with crucial defendant background information so that they may make more informed release decisions. Supervision is available for qualified individuals awaiting trial. Before an individual is considered for release to Pretrial Services, of paramount importance, is safety to the community.

PTS offers: (FY2008-2009 figures)












- Jail-based screenings and investigations (6,120 screenings conducted)
 - Mental health screenings on ALL those who enter the jail (CJA Coordinates with CSB jail division team if further assessment is needed)
 - Defendant interview
 - Criminal history background checks
 - Verification of community ties

- Reference checks
- ID of wanted persons
- Risk assessment (Virginia Pretrial Risk Assessment Instrument)
- Reports and recommendations to the courts
- Pretrial supervision while awaiting trial (**1,296** placements)
- Specialized programming and services
 - Pretrial Substance Abuse Testing & Education (**286** referrals)
 - Alcohol and drug testing (**286** placements)
 - Housing assistance (**10** referrals)
 - Employment and education assistance (**12** referrals)
 - Bond hearing investigation reports (**1,106**)
 - Criminal history record checks (on all defendants investigated and/or supervised pre and post)
 - Drug Court Treatment Program participant screening and referral
 - Identification of wanted persons
 - Sex offender registry checks (on all defendants investigated and/or supervised pre and post)

TASC Services (*Treatment Accountability for Safer Communities*)

The CJA provides TASC Services to those placed under the supervision of CCD or PTS.

TASC Services include:

-  Substance abuse screenings and assessments
-  Treatment referrals
-  Specialized assessment referrals (mental health, sex offender, etc.)
-  Substance Abuse Early Intervention program
-  External programming referral
-  External provider coordination
-  Quality assurance
-  Screening and assessment training and oversight
-  Specialized case management
-  Individual counseling
-  Alcohol and drug testing

Cost Savings

\$3,920,762 saved in jail costs due to Pretrial Supervision (*108,759 supervision days @ \$6.95 for pretrial vs. 108,759 supervision days @ \$43.00 jail cost*). VA Compensation Board Jail Funding Report

\$14,785,391 saved in jail costs due to Community Corrections Supervision (*741,494 supervision days @ \$1.56 for community corrections vs. 741,494 supervision days ÷2 @ \$43.00 jail cost*) VA Compensation Board Jail Funding Report

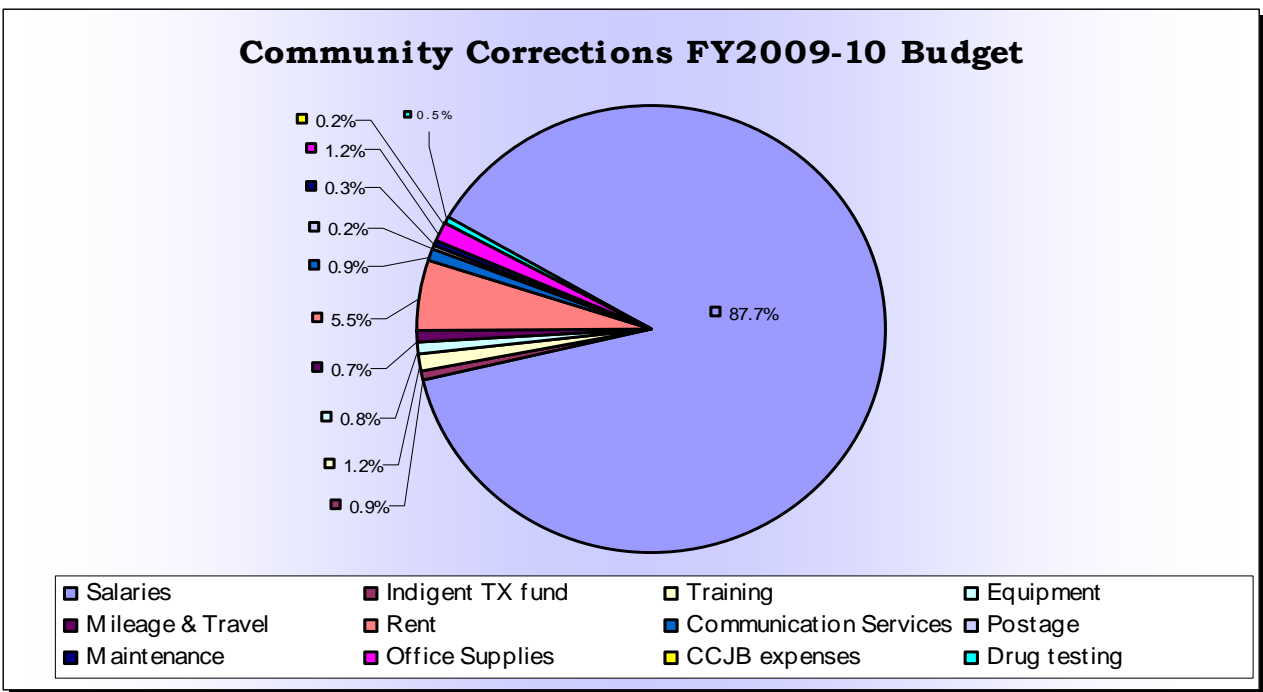
\$619,585 in free unpaid labor (*at \$7.25 per hour*) **85,460** hours of community service performed

\$21,532 in fines collected

TOTAL SAVINGS = **\$19,325,738**

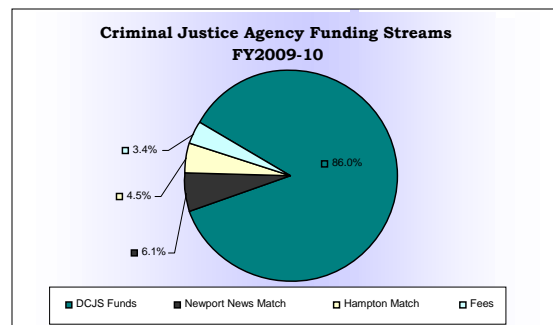
CJA Budget (FY2009-2010)

Item	CCD	PTS	TOTAL
Salaries	\$ 1,138,407	\$ 729,729	\$ 1,868,136
Indigent TX fund	\$ 12,000	\$ -	\$ 12,000
Training	\$ 15,198	\$ 10,100	\$ 25,298
Equipment	\$ 10,565	\$ 10,535	\$ 21,100
Mileage & Travel	\$ 8,612	\$ 4,925	\$ 13,537
Rent	\$ 71,558	\$ 18,665	\$ 90,223
Communication Services	\$ 11,300	\$ 8,442	\$ 19,742
Postage	\$ 2,940	\$ 1,151	\$ 4,091
Maintenance	\$ 4,000	\$ 2,200	\$ 6,200
Office Supplies	\$ 15,030	\$ 8,785	\$ 23,815
CCJB expenses	\$ 2,000	\$ -	\$ 2,000
Drug testing	\$ 6,754	\$ 4,264	\$ 11,018
TOTAL	\$ 1,298,364	\$ 798,796	\$ 2,097,160



CJA Funding Streams (FY2009-2010)

Source	Amount
DCJS Funds	\$ 1,803,729
Newport News Match	\$ 127,431
Hampton Match	\$ 94,000
Fees	\$ 72,000
Total	\$ 2,097,160



Qualitative

What our clients say:

- ✚ Mrs. Jamison is a wonderful Probation Officer who shows that she cares about her clients. I am very happy that I was under her supervision.
- ✚ CCD supervision helped me out because it shows me right from wrong, and how to get rid of my bad habits.
- ✚ I believe that I have a very caring concerned case manager who has been very helpful and caring to my situation. I am pleased with Ms. Jamison. Thank You.
- ✚ Vasquez- she is a sweetheart, but very fair. Mrs. Daily is very informative and welcoming.
- ✚ I got to thank Mrs. Bradley for putting me in there, it showed me how important it is to be drug free, and enjoy my freedom with out worrying about consequences. Thanks Mrs. Bradley.
- ✚ The knowledge and open mindedness of the group leader.
- ✚ I think Mrs. Ulmer is very patience with me and I thank her for putting me in this class, because I received important information.
- ✚ Group leader was very easy to talk to and pleasurable to listen to learned a lot.
- ✚ The willingness of the teacher to help in many ways.
- ✚ Mrs. Kathy was a wonderful real person she helped me a lot with my problem.
- ✚ Good job Mrs. Chernicky thanks for the help. I am a better person.
- ✚ I think Kathy Chernicky is a great Officer, she was perfect to lead our group, and she is knowledgeable on many generations.
- ✚ Mrs. Bradley is a good Case Manager. I have a problem and I am taking action and I am very honest with her and she works with me.
- ✚ It was a lot more helpful than I thought. I dreaded coming at first, but now I look forward to the meetings.
- ✚ I really feel Sheila Daily the CCD Supervisor is outstanding in her settle yet effective approach.
- ✚ I learned at least 1 or 2 things I didn't know before so it was productive.
- ✚ SB- she is very respectful and nice, very non-evasive and yet she also follows he book and rules and performs regular drug screens. She answers all my questions patiently and honestly.
- ✚ I didn't think I would seriously care so much about others and their addictions. I came here to work on me and found myself wanting to help others. My heart just really went out to certain individuals.
- ✚ I feel my Case Manager is doing the best she can, Ms. Villareal she stays positive and believes in me which make me want to change.
- ✚ All information has help me realize how important my life is and how I can deal and manage certain situations.
- ✚ Ms. Jamison is my Case Manager and I feel she cares a lot about her clients. Ms. Kathy is a great straight up group leader and she is a great person.
- ✚ Mrs. Morman; she's very nice and I like how she treats me. It's like she is there to help instead of just doing her job and getting out.

- ✚ Mrs. Rolon is an understanding person who cares more about her clients and what she can do to help better themselves. Furthermore, she always has a good advice and suggestions on how to stay on the proper path to wellness.
- ✚ Mrs. Daly has been a very positive role model for me. She's made me realize how precious life is. She made me realize a lot of things that I could have been doing besides my drug and alcohol abuse. I thank her for all her help and I am glad I have come.
- ✚ Thank you to CCD from me and my family because if it was not for you guys I would of never quit, and never realized how bad it was for me.

Hampton-Newport News Crisis Intervention Team

FY2009, January 1, 2009- December 31, 2009)

Mission

Implement a Regional Crisis Intervention Team Program to address the special challenges to law Enforcement, dispatchers, and juvenile/adult correction officers posed by persons with mental illness.

Program Description

The Crisis Intervention Team (CIT) Model, which was first developed and implemented in 1988 as a result of a partnership between the Memphis Police Department and the Memphis Chapter of the National Alliance for the Mentally Ill, Inc.

As an innovative program, the CIT model encourages communities, families, juvenile justice, law enforcement, correctional officers, and mental health professionals to work together. As criminal justice professionals work more closely with families and develop relationships with resources within the community, the possibility for excessive force complaints, litigation, and the inevitable backlash from the community can be reduced. In addition, the project will provide Specialized training in the handling of the mentally ill and substance abusing persons exhibiting signs of mental disorder to the first responders.

Outcomes

Training efforts in 2009 have yielded 120 new Core CIT trained first responders, 24 new Certified CIT Trainers and our first CIT Dispatcher classes. Out of the five CIT trainings held this past year, the Hampton-Newport News CIT Program, in conjunction with DCJS, has trained 32 first responders from areas outside of the local area to support DCJS's efforts in establishing CIT in other jurisdictions from across the Commonwealth. The CIT Receiving Facility remains functional and now enjoys the presence of twenty-four hour sworn officer coverage to allow options for enhanced utilization of the facility by both CIT and non CIT trained officers. Other programs such as "in house" response and treatment services at the jail, the training of local university staff and local magistrates has come online and has clearly and significantly added to the program's visibility and effectiveness across the Virginia Peninsula.

Fiscal Year 2009 has continued to be fruitful in all aspects of CIT operations and the refinement of existing policies. Efforts in most areas have far surpassed outlined grant objectives; 2010 promises continued success in venues not originally conceived. These opportunities will continue to be embraced pushing forward the notion that the CIT Memphis Model of 1988 has been built and expanded on to such a degree that it is now the Virginia Model.

Core CIT Training numbers are significant in that the CIT Grant stipulated 100 officers be trained in calendar year 2009. The [Hampton-Newport News program trained a total of 120 officers this past year.](#) While not all of the 120 persons trained were local, surpassing the grant's requirements by 20% was directly able to benefit CIT initiatives statewide.

The Hampton-Newport News Receiving Facility remains in operations with its capacity and ability to handle a broader range of cases from Patrol Officers. This is primarily due to the addition of 24/7 coverage of extra duty Sheriff's Deputies provided by the Newport News Sheriff's Office. The majority of these Officers continue to be CIT Certified. It should also be noted that the ongoing costs associated with the Receiving Facility as well as the costs for the extra duty Deputies has been absorbed by local Hampton-Newport News Agencies and not been billed in any part to the CIT Grant.

CIT Training Statistics

<p><u>Locals trained</u> Hampton Police: 40 Hampton Sheriff: 20 Hampton University: 1 Newport News Police: 21 Newport News Sheriff: 33 Newport News Juvenile Detention: 10 Newport News Magistrate: 4 Sentara Heaths Systems Security: 3 HNNCSB: 4 Local Total: 136</p> <p><u>Train The Trainer – Certified Trainers</u> Chesapeake MH: 1 Chesapeake Sheriff: 1 Chesapeake Police: 1 MPNNCC: 2 Gloucester Sheriff: 1 Spotsylvania Police: 1 Stafford Co Sheriff: 1 Rappahannock Area CSB: 1 Hampton Police: 11 Hampton Sheriff: 1 Richmond Police: 2 Richmond MH: 1 Newport News Sheriff: 4 Newport News Police: 5 Hampton University: 1 HNNCSB: 3 VA Beach Police: 1 Aggregate Total: 38</p>	<p><u>Outside Localities Trained:</u> Alexandria Police: 1 Alexandria Sheriff: 2 Chesapeake MH: 1 Chesapeake Police: 3 Chesapeake Sheriff: 1 Gloucester Police: 1 Henrico Police: 1 Henrico Sheriff: 1 Henrico Fire: 4 James City Co. Police: 1 Middle Peninsula - Northern Neck: 2 Richmond Police: 4 Richmond MH: 2 Richmond Sheriff: 3 Virginia Beach Police: 5 Williamsburg Police: 1 Aggregate Total: 169</p>
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CIT Training Schedules

Crisis Intervention Team Core Training 2009 Schedule

Green dates are Core CIT / Yellow dates are Train the Trainer

January 2009						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February 2009						
Su	Mo	Tu	We	Th	Fr	Sa
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22	23	24	25	26	27	28

March 2009						
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 2009						
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2009						
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					1	2
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17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 2009						
Su	Mo	Tu	We	Th	Fr	Sa
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21	22	23	24	25	26	27
28	29	30				

July 2009						
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19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2009						
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						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2009						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2009						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2009						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2009						
Su	Mo	Tu	We	Th	Fr	Sa
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20	21	22	23	24	25	26
27	28	29	30	31		

**Hampton-Newport News Crisis Intervention Team
2009 CIT Core Training Schedule**

TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
8:00 am	CIT Introduction D. Barker	Site Visit Assignments 23 Hour Crisis Stabilization Center Lassen House Creative Options Lunch Half Time Discussion Homeless Populations D. Swartz In Our Own Voice	Drugs of Addiction T. Claiborne Pharm D.	PTSD Dr. J. Mason	Law & Civil Commitment Judge J. Kline Chief Magistrate V. Oliver
9:00 am	Hearing Voices Exercise		Wellness K. Chambers Maryann Hart	PTSD-Video	
10:00am	Substance Abuse S. Daly CSAC		Suicide D. Barker	Excited Delirium Dr. R. Garelick	Skill Practice Complex Role Play CIT Officers
11:00am	Medications P. Gilbertson RNC		Geriatric Issues T. Carter D. Pantos		
12Noon 	Lunch	Lunch	Lunch	Lunch	Lunch
1:00 pm	Major Diagnosis & Personality S. Pilati LPC	Half Time Discussion	NAMI B. Williams C. DeHaven	Crisis Intervention D. Barker	Skill Practice Complex Role Play Scenarios CIT Officers
2:00 pm		Homeless Populations D. Swartz	CIT Four Plays J. Auer		
3:00 pm	Cultural Diversity J. Johnson M. Baldwin	In Our Own Voice	Skill Practice Role Play Basic Scenarios CIT Officers	Skill Practice Advanced Role Play CIT Officers	Review & Wrap Up
4:00 pm	Developmental Disabilities A. Goldson P. Ozella				 GRADUATION

Feedback

After Training Feedback from the Field

(From an out of area officer that went through the HNN CIT program)

Below are the officer's answers to the questions as to effectiveness of training in the field.

1) How many CIT calls (any mental health related calls you've been on) have you had in calender year 2009?

*I have been on at least 30 calls related to mental health issues. (Not all were TDO's or ECO's but these calls were related to depressed, agitated, disoriented, or delusional persons.) *** The # would be higher if I included all contacts that were on medication for mental health or admitted to some mental health issues.*

2) Out of those calls how many persons do you feel your CIT training allowed you link with services and avoid the person being arrested?

The overwhelming majority of them. A few did get arrested for other offenses. (Larceny, threats & trespassing.)

3) How much time do you feel your CIT training has saved you in the field. Do you feel that there has been a decrease in the number of calls from "frequent flyers?"

My CIT training has made a difference in time saving in the field when I am out there with the person. I feel that my training has assisted me in being more efficient in establishing a connection with the person and then identifying what type of assistance this person needs. This time saving is important because as the process moves forward we usually encounter long waits with CSB, medical clearance, Magistrates and legal paperwork, extremely long transports, etc. As far as the "frequent flyers" goes, I am the only CIT officer here right now so there has not been a dramatic difference but a few of our regulars that I handled this year have not been encountered again. (Unsure if they have moved, etc.)

4) Of the CIT calls in the past year how many cases do you feel that your training kept from escalating to a 'hands on' situation?

I believe that at least 4 different cases had the potential to go "hands on" if I didn't have the extra benefit of my CIT training. The one that sticks out the most to me is the man I discovered in a motel parking lot after he ran away from Eastern State. We were alone in the middle of the night on the dark side of a motel parking lot and he was extremely jumpy. When I identified him as the runaway subject he had a look of desperation on his face, he kept glancing away from me, and he screamed that he was not going back there no matter what. After hitting a few dead ends on my attempts to calm him down, I stuck to the principles that were taught to me at CIT training and I found common ground in his interest in basketball (He had a jersey on). Once we started talking basketball it got his mind off of

things and he began to calm down until backup arrived. We returned him to Eastern State with no hands on tactics at all.

Sergeant Donald M. Janderup
Williamsburg Police Department
Uniform Bureau
425 Armistead Avenue
Williamsburg, Va. 23185
Phone: 757-220-2331
Fax: 757-259-7204
djanderu@williamsburgva.gov

Hampton-Newport News Mapping Projects

FY2009, January 1, 2009- December 31, 2009)

The Hampton-Newport News Community Criminal Justice Board and multiple other local stakeholders requested the *ACTION: Cross-Systems Mapping and Taking Action for Change* workshops to provide assistance to Newport News with:

- Creation of a map indicating points of interface among all relevant local systems
- Identification of resources, gaps, and barriers in the existing systems
- Development of a strategic action plan to promote progress in addressing the criminal justice diversion and treatment needs of adults with mental illness in contact with the criminal justice system

The participants in the workshops included twenty seven individuals representing multiple stakeholder systems including mental health, substance abuse treatment, human services, corrections, consumers, law enforcement, state & local parole, Office of the Commonwealth Attorney, Office of the Public Defender, and the Courts. A complete list of participants is available in the resources section of this document. Kristina Bryant, Assistant Director of Chesterfield Community Corrections Services, Sylvia Campbell, Virginia Beach Dept. of Human Services Adult Correctional Services Supervisor, and Michael Schaefer, Ph.D., Forensic Coordinator at Southern Virginia Mental Health Institute, facilitated the workshop sessions.

Objectives of the Cross-Systems Mapping Exercise

The *Cross-Systems Mapping Exercise* has three primary objectives:

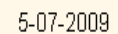
1. Development of a comprehensive picture of how people with mental illness and co-occurring disorders flow through the Newport News criminal justice system along five distinct intercept points: Law Enforcement and Emergency Services, Initial Detention/Initial Court Hearings, Jails and Courts, Re-entry, and Community Corrections/Community Support.
2. Identification of gaps, resources, and opportunities at each intercept for individuals in the target population.
3. Development of priorities for activities designed to improve system and service level responses for individuals in the target population.

Intercept 1
Law enforcement /
Emergency services

Intercept 3

Jails / Courts

Intercept 5
Community corrections/ Community support



Newport News Priority Area 1: Continuity of Care (Housing/Discharge Planning/Case Management/IDs)
CHAMPION – SHERIFF MORGAN, CHUCK HALL AND ALAN ARCHER

Objective		Action Step	Who	When
1.1	Facilitating obtaining IDs	1. Sub-committee Rep – Attorney General/DMV/NNDSS/SCB- Discharge Planner/PATH/Law Enf Officer	Jail Diversion Staff -Dean Barker	Assemble group in 30 days
		2. Develop/Implement Plan	Jail Diversion -Sub-committee	Develop Action Plan in 90 days
1.2	Identify Housing Options	1. Assemble Task Force – NAMI/NNRHA/PATH (CSB)/LINK/CCJB National Association of Residential Property Manager	Sheriff Morgan, Chuck Hall and Alan Archer	90 days
		2. Get on agenda of Regional Homeless Commission - Alan Archer	Sheriff Morgan/ Alan Archer	60 days

Priority Area 2: Reentry Program
CHAMPION – LAURA DOBSON, ANDY WARRINER AND DEAN BARKER

Objective		Action Step	Who	When
2.1	Develop resource manual for re-entry needs Housing Healthcare SA services ID services Employment	1. Regional information gathering - Task Force 2. Meet once a year Pull information together	Captain Smith- Regional/ City Jail - Eileen Sprinkle/ Andy Warriner - CJA/ Laura Dobson- DOC/ Stephanie Miller – Public Def Office/	1. Meet within 2 months – Tracy Martin 2. Manual complete in six months

	Vocational Services and Benefits Transportation Mental Health Complete Manual/List Serv		Dean Barker/ Sylvia Murphey - Housing /DMV/DSS/DRS/VEC	With in 6 months
2.2	Specialized Case Management for MH with CCD and P&P	1. ID current staff with interest and experience. 2. Seek training for these specialty staff	Andy Warriver Laura Dobson Dean Barker	1. ID staff and client within 3 months 2. Training with in 6 months

Priority Area 3: Information Sharing
CHAMPION – ANDY WARRINER

Objective		Action Step	Who	When
3.1	Develop Steering Committee Collect Data Report Monitor Community/Criminal Justice/ Behavioral Health Data Team	Identify who should be on the team Develop priorities for data Develop information technical protocols (MOAs) Annual Report - one year from first meeting	Dean Barker/Joyce Sylvia/Andy Warriner / Derek Curran/Police Sheriff/ Hospital Reps/ HRRJ/ PICH/P&P/NN City Rep/Consumer Representation – Evelyn Gay	Meet within one month Priorities within 2 months Draft within 2 months

		Identify High and Frequent Flyers – immediate and on-going		
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Priority Area 4: Increase manpower in Community Corrections (State and Local) CHAMPION – Laura Dobson and Andy Warriner				
Objective		Action Step	Who	When
4.1	Increase staff	Collect Data Educate legislatures/local administration Identify Grant Opportunities – New Money	Andy Warriner/Joyce Syliva Laura Dobson Jerry Wilson – City Legislative Liaison CSB Consumer Representation	3-6 months Ready by October 2009 6 months then on-going
4.2	Review staff resources in community corrections	Determine opportunities to collaborate with shared clients or tasks	Andy Warriner Laura Dobson Cross Section of Staff	Within 90 days - on-going
4.3	Agency collaboration	Request assistance of shared eligibility worker	Glen Butler – DSS Laura Dobson	1 Month

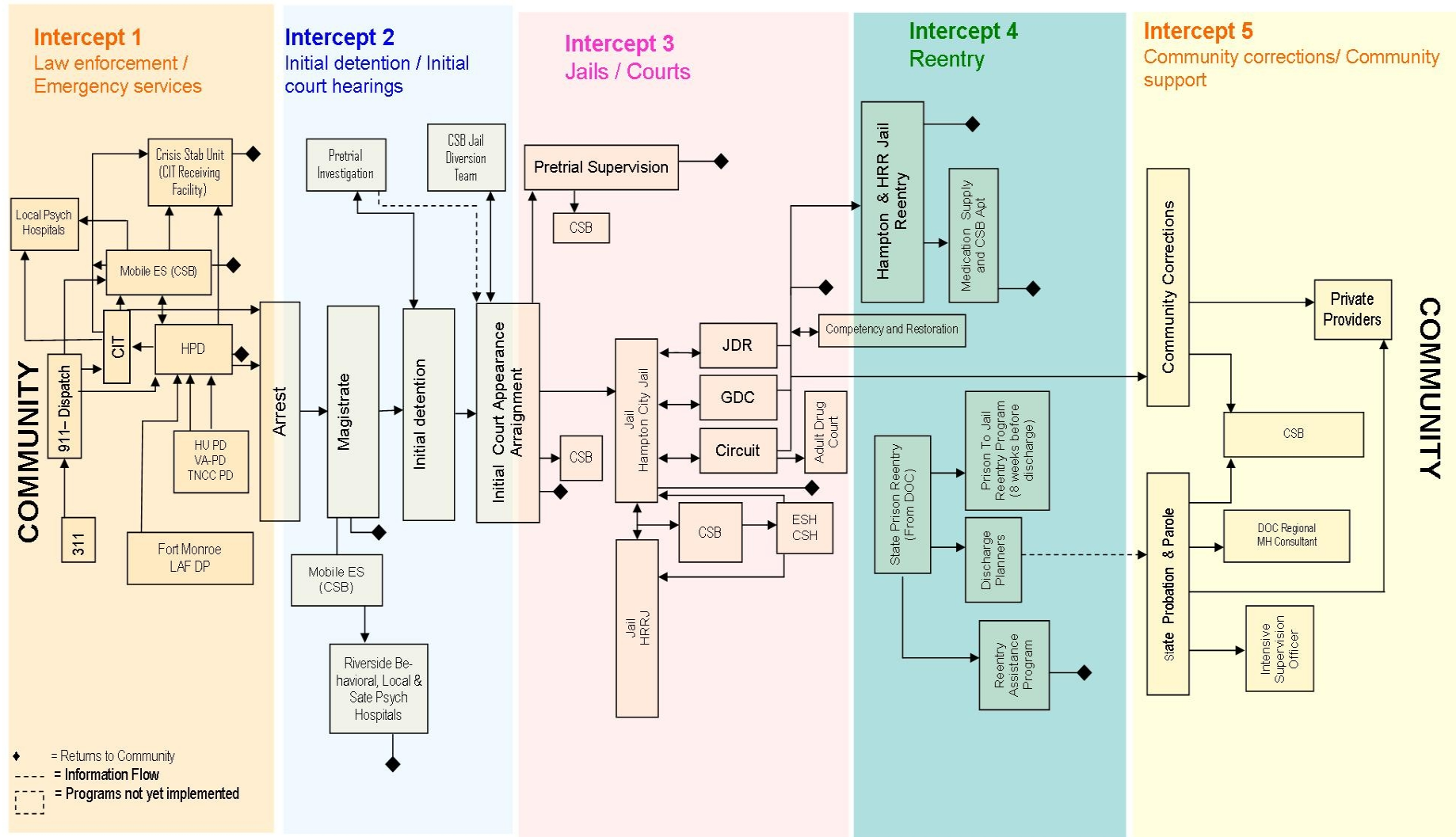
Priority Area 5: Enhance Pretrial Services (Mental Health Training / # of Investigators)**CHAMPION – Andy Warriner**

Objective		Action Step	Who	When
5.1	Increase the number investigators	Apply for DCJS recent grant (2 positions)	Andy Warriner	Turn in next week
5.2	Train all pretrial investigators on Mental Health Screening	Refine and implement CSB training program	Dean Barker Dave Ambrose	July 8, 2009
5.3	Collaborate with court to enhance pretrial Mental Health reporting	Attend JDR Judges meeting (agenda given in advance of the meeting) Draft memo to GDC/Circuit courts informing/ requesting input on Mental Health reporting	Dean Barker Dave Ambrose Judge Logsdon	July 2, 2009 1 st Thursday in July
5.4	Create protocol for personal medical history (doctors, meds, history) Arrestment Bond Hearing	Focus group Set Meeting	Patty Gilbertson Julie White Soraya Robinson Private Bar Attorney	July 15, 2009

Priority Area 6: Keep the momentum

Objective		Action Step	Who	When
6.1	Continue the momentum	Mental Health/Criminal Justice Task Force	CHAMPIONS Sheriff Morgan Dean Barker Chuck Hall Laura Dobson Andy Warriner	September 10, 2009 3 pm – Sheriff's Office 2 nd floor

Hampton, Virginia—Sequential Intercepts for Change: Criminal Justice—Behavioral Health Partnerships



Hampton Priority Area 1: Develop a Mental Health Court.**CHAMPION: Patty Gilbertson**

Objective		Action Step	Who	When
1.1	Establish stakeholder group	Hold stakeholder meeting. (Jim Gochenour; Judge Taylor; Linda Curtis; Patty Gilbertson; Chuck Hall; Clerks; Judges (GDC/Circuit/JDR); Cheryl DeHaven; CCD; Defense Attorney; Hampton Bar Association; and other stakeholders as determined)	Judge Taylor	Within in 60 days

Priority Area 2: Increase state and local funding for direct services.**CHAMPION: Joyce Sylvia**

Objective		Action Step	Who	When
2.1	Identify grant opportunities	Pull grant writers together to make resource guide for available grants(mental health; court; and CSB)	Andy Warriner CSB – Patty Gilbertson	30 days
2.2	Brief legislators about need for funding.	Preparing briefing package and present to state and local legislators (findings from workshop) – Coordinate with Newport News	Andy Warriner Patty Gilbertson Angela Leary	By November 2009
2.3	Collaborate funding efforts at a regional level to seek funding	Make contact with Newport News Legislative Liaisons	Andy Warriner	This week

2.4	Continue to collect data (to support need for mental health services and that show cost effectiveness of investment) and present to state legislators, City Manager, City Council, federal stakeholders and private funders.	Set up interagency data review team (jail diversion data; arrest records; recidivism; % of mental illness; drug court data) (include Veterans)	Joyce Sylvia Andy Warriner Chuck Hall or designee Major Troutman Sherry Glasgow Chris Smith HRRJ Captain Wells-Major	March 2010 begin sharing information Ongoing
2.5	Conduct Public Relations activities for private funding to raise citizen awareness.	Use multiple media mediums to heighten awareness (i.e. Health/ Social Awareness Fairs, radio, Channel 47; University Communities) Make citizens aware of needs and implications of gaps in the system.	Public Communications; Cheryl DeHaven, NAMI (Joyce; Andy; Cheryl DeHaven; Chuck Hall; Police; Jail; Social Services)	May – Mental Health Month Ongoing

Priority Area 3: Increase case management and discharge planning services for individuals with a mental illness who come into contact with the criminal justice system.

CHAMPION: Chris Smith

Objective		Action Step	Who	When
3.1	Establish a multi agency protocol to support the individual to the next step in the system (Who/When/Why/Where)	Write MOU/MOA between the Jails, CSB, Probation and Parole, CCD	Chris Smith Doris Battle Cheryl DeHaven-NAMI Mary Knight Cecil Collier Anita Carter	90 days
3.2	Data will be readily available to agencies to support successful reentry	-Develop an electronic database – Collaborate with Newport News -Develop list of contributors	Elizabeth Nisley Chris Smith Doris Battle Marcus Dennis	6 months – Phase 1

3.3	Increase case management services by 2 positions	Identify funding to support 2 additional case manager positions to work with the jails (consider regional opportunities)	Patty Gilbertson Andy Warriner Chris Smith	12 months
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Priority Area 4: Increase therapy services in Hampton City and Hampton Roads Regional Jail.
CHAMPION: Derek Curran

Objective		Action Step	Who	When
4.1	Increase funding	Apply for federal/state grants	Doris Battle Derek Curran	One year
4.2	Improve identification of individuals in need of MH services at Pretrial	Implement the MH Brief Jail Screening	Debbie Jones	6 months
4.3	Increase access to MH therapist	Jail MH Screening/Pretrial Services MH Screening – if MH indicated notify the CSB Jail Diversion Therapist to conduct further assessment, develop a tx plan and prescribe medication if needed	Doris Battle Debbie Jones Derek Curran	6 - 9 months
4.4	Increase regional investment in therapy services	Present to the Executive Directors of HPR-5 requesting re-investment funding to support therapy services to reduce forensic wait list to Eastern State	Derek Curran Doris Battle	6 months
4.5	Capitalize on the local university resources for stronger internship programs	-Seek support for supervision of interns from CSB -Make contact with universities – for field placements in the jails	Derek Curran Doris Battle Sheree Davis Cecil Collier Julie White Dr. Mazzarrella	One year

**Priority Area 5: Develop a plan for placement of a social detoxification center in Hampton and secure funding.
CHAMPION: will ask Kenneth McCallum (Cheryl DeHaven)**

Objective		Action Step	Who	When
5.1	Build information and data on social detox centers	Implement an IMPACT team (CSB, ASAP, SAARA, AA, City Managers Office, VA Center, Health Dept, Hampton PD)	Timp Hecht John Haywood Sherri Glasgow	January 2010
5.2	Identify Best Practices	Research available options (Va. Beach CSB, Hampton Health Department, Sentara, Riverside)	Timp Hecht John Haywood Sherri Glasgow	July 2010
5.3	Fund for implementation	-Research available funding sources -Identify location -Staffing needs		July 2010 December 2010 December 2010

KEEP THE MOMENTUM! Next meeting of this group tentatively scheduled for MARCH 18 – 2 pm – Tracy will take care of the logistics